



Job role being advertised – **Team Leader - Sexual Harm Crisis Support Service (SHCSS)**

Location – **Taranaki**

The position is - **40** hours per week, - days **Monday to Friday**.

Full Time equivalent: **Full Time (1.0 FTE)**

Please note you must be located in New Zealand currently, and eligible to work in New Zealand by way of NZ residency/citizenship or a current work visa that is already applicable to WellStop.

A pre-employment police vetting, and safety check are conditions of employment for this position.

WELLSTOP

- Collaborative and supportive environment
- Fantastic wellness policies offered
- Opportunities for learning and development
- Aspiring towards working from a Māori Worldview.

The Agency

WellStop is an innovative and well-established agency. Our aim is to eliminate harmful sexual behaviour in our communities. Our team make a significant difference in the lives of people, whanau, and communities by working with clients to address the effects of sexual harm/violence. WellStop is committed to upholding and protecting the principles of Te Tiriti o Waitangi in our work. We believe in enhancing the mana of whanau through understanding tikanga and building relationships with mana whenua. Together with our network, we commit to whakapapa, rangatiratanga, kaitiakitanga, whanaungatanga and manaakitanga.

The Role

Our Sexual Harm Crisis Support Service (SHCSS) provides crisis intervention for people who have been affected by sexual harm by providing a safe and high-quality response to clients during and immediately following a crisis.

Leading a team of 8 staff, the Team Leader SHCSS will coordinate and develop WellStop's Sexual Harm Crisis Support Services throughout all regions where SHCSS operate in accordance with ministry contracts and guidelines. You will ensure sexual harm crisis interventions are culturally effective and based on established principles of good practice. The role leads and manages the day to day operations of the SHCSS service and team across multiple locations and works to meet WellStop strategic objectives.

There is a requirement to be part of a crisis on-call roster, providing an after-hours response on a rotation. Some travel to SHCSS sites may be required.

The ideal candidate will have:

- Experience in the delivery of psychosocial crisis supports services that take a trauma-informed approach.
- Experience in working with issues of sexual abuse, trauma, mental health and/or intellectual disability would be advantageous.
- An understanding of integrated responses to crisis support.
- Significant relevant experience, and the ability to mentor and guide employees.
- Able to manage relationships with support networks and agencies.
- Understanding of contract management.
- The ability to work in a culturally responsive manner that demonstrates a commitment to Te Tiriti o Waitangi including experience with Kaupapa Māori models of practice.
- Experience of working collaboratively and effectively in a multi-disciplinary team
- Be registered with a professional body and have a current Practising Certificate (or be in the process of obtaining).
- You may be required to drive so a FULL NZ driver's licence is required.
- To be considered for this position you must already be located and resident in NZ and have either NZ citizenship/residency or a valid NZ work visa.
- A recognised qualification in social work, psychology, psychotherapy, counselling, family therapy, or similar.

What we will provide to you:

- A satisfying role where you can use your skills to really make a difference in the lives of families who are striving to move beyond sexual abuse
- A great work environment with dedicated colleagues
- Additional leave - one week of "flexi leave" in addition to four weeks annual leave
- Wellbeing allowance for all staff
- Regular supervision
- Ongoing professional development opportunities
- Opportunities to learn Te Reo Maori
- The opportunity to work creatively and flexibly and learn new models of practice
- Opportunity to expand your skills to work with a variety of clients.

To apply

- To view the position description, visit our website – www.wellstop.org.nz
- To apply for this position please email your CV and cover letter – to tina.gulliver@wellstop.org.nz by 5pm Friday 12th August 2022.
- For any questions you might have, please contact Tina Gulliver, Regional Manager on **027 572 2399**.