



WELLSTOP

◆ WHIRIA TE TANGATA ◆

2021/22 Annual Report

Table of Contents

3	Mātāpono Our Principles Whakapono Our Values
5	Whiria Te Tangata Strategic Plan
8	Board Chair's Report
10	CEO's Report
13	The Year in Review Western Region Eastern/Central Region Southern Region
19	Key Statistics
20	Our People
25	Sexual Harm Crisis Support Service
26	Supporting Survivors Through ACC Services
27	Building Trans-Tasman Relationships
29	Summary Financial Information

MĀTĀPONO

Our Principles



Our Ends

WellStop aims to eliminate harmful sexual behaviour.



Our Vision

An Aotearoa of partnership, participation and protection.



Our Identity

WellStop is an innovative, forward-looking, culturally responsive organisation. We aim to eliminate harmful sexual behaviour through positive choices, stronger whānau, and safer communities.

Whakapono

Our values



Whanaungatanga Relationships

That everything we do is based on the quality of relationships with others; staff, clients, family, whānau, community, partners and funders.

Ka tau te whanaungatanga ki waenganui i ngā kaimahi.



Ngākaunui Compassionate

That we will take time to think about others, and what they are experiencing, and respond with warmth.

Kia ngākaunui ki te tangata.



Hiringa Excellence

That we act from our knowledge of best practice and with the best outcome for all in mind. We are accountable for our actions and practice.

Kia hiringa i te mahi.

Pono Trustworthy



Acting with integrity, respect and honesty. That we will be worthy of the trust that is placed in us by those who seek our support.

He tangata pono.

Manawanui Courageous



Making a difference by taking difficult steps together. Having courageous conversations and together changing harmful behaviour.

Ka manawanui mai te tangata ki tona kaupapa.



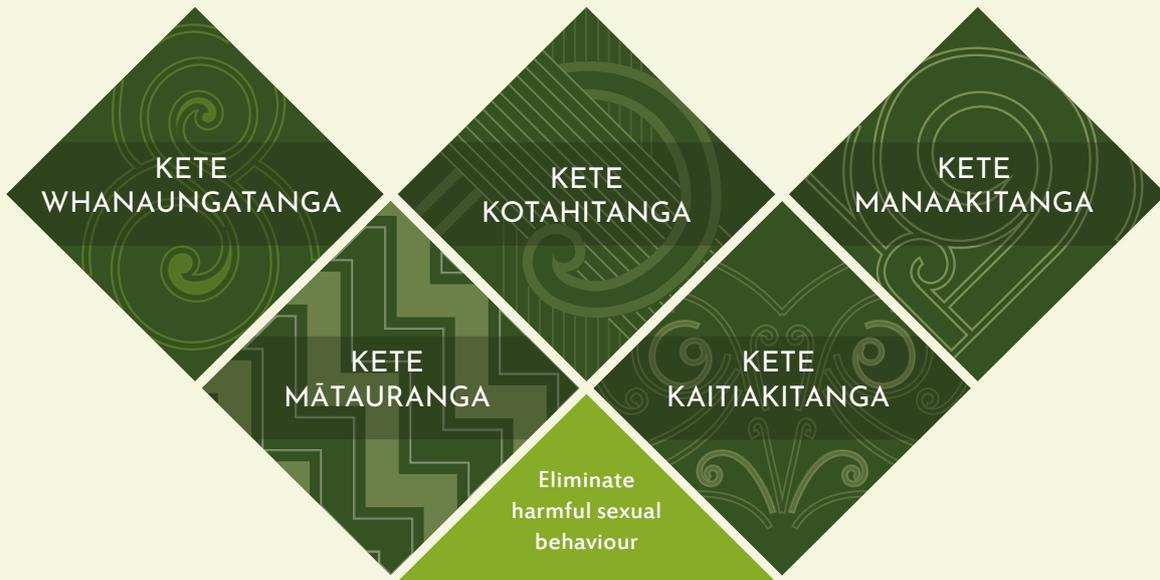
Whiria Te Tangata

WellStop Strategic Plan (2022-27)

During 2022, WellStop developed a new strategic plan to take the organisation forward over the next five years to 2027. Whiria Te Tangata emerges foremost from WellStop's ends – to eliminate harmful sexual behaviour.

To advance our ends, Whiria Te Tangata combines WellStop's commitment to Te Tiriti o Waitangi with our aspirations across five Kete of *Whanaungatanga, Kotahitanga, Manaakitanga, Mātauranga, and Kaitiakitanga.*

Within each kete sit challenging objectives and milestones for the short, medium, and long term.



Kete Whanaungatanga

Strengthen relationships with Māori and community

Whanaungatanga represents relationships and connections between people. In Whiria Te Tangata, Whanaungatanga is our focus on developing relationships with tangata whenua and the wider community.

Kete Kotahitanga

Develop our workforce

Kotahitanga represents unity and working together. In Whiria Te Tangata, Kotahitanga is our focus on working together towards the same goals and developing a capable, collaborative, and diverse workforce.

Kete Manaakitanga

Enhance service quality and responsiveness

Manaakitanga represents care, support, kindness, generosity, and hospitality. In Whiria Te Tangata, Manaakitanga is respect and care for our clients, enhancing their mana and the delivery of our services.

Kete Mātauranga

Drive practice with evidence

Mātauranga represents knowledge. In Whiria Te Tangata, Mātauranga is our focus on supporting the work we do with evidence and new technology.

Kete Kaitiakitanga

Strengthen our organisation

Kaitiakitanga represents guardianship. In Whiria Te Tangata, Kaitiakitanga is our responsibility to maintain a strong, sustainable organisation for now and into the future.



Hei ahei te whakakite o tēnei wāhi i orite
ki te wakahuia he wāhi kia whakapoho,
whakatiaki i a tātou kātoa.

*Let this place be seen the same as the wakahuia,
a place with the purpose of treasuring and
protecting all.*

Board Chair's Report



At the end of another busy year, our Board takes heart in the direction and strength of the organisation.

WellStop has adopted an ambitious 'end'. WellStop aims to eliminate harmful sexual behaviour. This desired outcome guides our decision-making and efforts at every level.

Under the capable management of our Chief Executive Mark King and his leadership team, WellStop is building momentum across the organisation's relationships, service quality and responsiveness, workforce development, systems and finances, and in pursuing an evidence-driven approach to our work.

This progress is due to the dedication and professionalism of all our WellStop team. My first thanks are to our staff for their ongoing commitment as we endured the COVID-19 pandemic and then emerged from it.

The Board acknowledges our funding partners – Oranga Tamariki, the Ministry of Social Development, Ara Poutama Aotearoa Department of Corrections, the Ministry of Health, and ACC. We thank them for their ongoing support, and their flexibility, throughout the pandemic.

We also thank the many people and organisations who work with our team on a daily basis – making and accepting referrals, working alongside our teams to support our clients, and cooperating to prevent sexual violence in the community.

My very sincere thanks to our Board members Felicity Buchanan, Mark Woodard, Ali Tocker, Angela Pirika, George Vaeau, and Rachael Boyd for their time, wisdom, and energy.

" My first thanks are to our staff for their ongoing commitment. "

" It has been an honour and a privilege to serve in this role and to see over the decade the organisation develop into its current strength. "

The Board welcomed Felicity and Rachael as new members this year. Felicity's experience in public sector leadership, and Rachael's in policing, mean both bring invaluable expertise to their roles, which we hope to see benefit the organisation for many years to come. Welcome Felicity and Rachael. It is great to have you.

In December we farewelled Mark Vivian, whose retirement from the Board marks a legacy of outstanding service, not just to WellStop, but to the wider harmful sexual behaviour sector over many years.

2021/22 has been my tenth and final year as Chair of the WellStop Board, and I wish Felicity Buchanan all the very best as our new Chair. It has been an honour and a privilege to serve in this role and to see over the decade the organisation develop into its current strength.

WellStop has close working relationships with our partner organisations Safe Network (Upper North Island) and STOP (South Island). I thank their respective Chairs for their regular engagement and cooperation over the years to advance our sector as a whole.

I leave with confidence that the organisation is in safe hands and will continue to grow, thrive, and – most importantly – achieve outcomes for clients and the community in 2023 and beyond.

Thank you all,

Peter Bushnell
Chair

CEO's Report

*Ko Hauturu te Maunga,
Ko Manaia te Awa,
Ko Mataatua te Waka,
Ko te Ngati Pukenga ki Maania te Iwi,
Ko te Ngati Maru te Hapu
Ko Maaka King toku ingoa,
Ko Te Tumu Whakarae mo te roopu WellStop,
Ko taku kupu, ko taku pono,
Kia Ora mai tatau,*



We emerged from COVID-19

saying, “can’t wait for that year to end”, then ploughed into another year navigating waves of adjustment, anticipation, and promise in a sea that was sometimes rough with the challenges of our hinengaro, tinana, whānau and wairua. Our world has changed, we must adapt and manage to ensure sure that our communities adjust and our valuable mahi continues. Acknowledgement to all our WellStop Kaimahi and supporters who have performed above and beyond throughout the past year.

As we take time to reflect on this past year, it’s fitting that we remember

and acknowledge our tupuna/tipuna – those who have gone before us. My thoughts go out to all who have lost whānau this past year. I acknowledge our Board of Trustees, especially our departing Board Chairman – Peter Bushnell, who showed trust, faith, and belief in a boy from Opoutere. For that I will always be truly appreciative and respectful. Nga mihi nui to our incoming Board Chair, Felicity Buchanan.

We remember our previous founding members of WellStop, who set the course for our journey. Without their vision and strength of purpose, WellStop would not be in the position that we are today.



WellStop's Senior Leadership Team 2022 (absent: Ramona Tiatia, inset right)

WellStop continues to consolidate and grow our mahi, refine our clinical practice, and build our capability and capacity.

The vision of delivering a sector-leading practice to eliminate harmful sexual behaviour, improving the wellbeing of people, and providing opportunities for whānau to reach their full potential, remain in sight. Our established relationships with our sector partners Safe Network and STOP remain strong as well as our ongoing relationship with Korowai Tumanako. The government's National Strategy for the Elimination of Family and Sexual Violence, Te Aorerekura, outlines what it will take if we are to all play a part in eliminating harmful sexual behaviour.

WellStop continues to take an evidence-based approach to service delivery, so that we can say "our services work and we know that they work." Further developments in the areas of clinical demographics, psychometric reporting, analysing data and information are key priorities for WellStop moving forward.

We have the tools, skills, and ability to make a real difference in the space of harmful sexual behaviour to advance our ends statement of "Eliminating Harmful Sexual Behaviour."

WellStop has set the platform and direction for the next five years with the implementation of our Strategic Plan "Whiria Te Tangata". Our strategic plan is derived from the concept of five Kete, holding the precious taonga of Whanaungatanga, Manaakitanga, Kotahitanga, Maturanga and Kaitiakitanga. We know to be successful in achieving our goals, we will need to be true to our values as they will ensure we remain focused even in choppy seas.

Honouring our commitment and responsiveness to Māori and Te Tiriti o Waitangi will play an important part in this process.

" We have the tools, skills, and ability to make a real difference in the space of harmful sexual behaviour. "

WellStop continues to invest heavily in our responsiveness towards Māori by building diverse teams, implementing comprehensive Te Ao Māori learning for our kaimahi, engagement with local mana whenua, and an increasing aspiration to provide culturally respectful and responsive services throughout WellStop Rohe.

Having strong tikanga/kawa values, effective and mana-enhancing leadership, and transparent communication will help to build on our culture here at WellStop.

Many thanks to our Senior Leadership Team of Cam Cotter, Tina Gulliver, Rowena Orpet, Miriama Tolo, Ramona Tiatia, Hamish Lindstrom, Lewis

Neera, Elizabeth Waddington, and Elizabeth Ross, who provide the insight, motivation, and commitment to achieve our set goals. To our kāmahi throughout all our regions who are invested in our tikanga/kawa values and direction, who turn up to mahi day in and day out, I say a huge thank you to you all.

Finally, I would like to thank our key funders and partners for your continued support of WellStop throughout the year.

Noho ora mai,

Mark King
CEO

Te manu kai i te miro, nōna te ngahere
Te manu kai i te mātauranga, nōna te ao.

The bird that feeds of the miro, theirs is the forest. Those that draw sustenance from the tree of knowledge, theirs is the world.



The Year in Review



Western Region

WellStop's Western team has continued to grow and develop in the past year.

We've welcomed new faces to our team, and our New Plymouth office has grown to accommodate new roles in ACC and the Sexual Harm Crisis Support Service (SHCSS) team.

Our Harmful Sexual Behaviour (HSB) team continued through 2021/22 to support an immense number of referrals across all age groups. The team in New Plymouth and Whanganui have provided assessment and treatment for those with harmful sexual behaviour, education to schools and other organisations who need our assistance.

Developing and expanding our ACC service, not only within the Western region but for all WellStop's locations, has been a focus during the year. Sandi, previously SHCSS Team Leader, will undertake this task in her new role of ACC Team Leader.

With Sandi moving into the ACC role, we congratulate Kellyanne who has been elevated to the role of Team Leader for the SHCSS. Kellyanne and her team in Wairoa, Taumarunui, Hawera and New Plymouth continue to provide quality service to those who have experienced sexual harm which is reflected in the high demand for our service. Our SHCSS also expanded its service during the year to include a 24 hour, 7-day phone referral service, providing specialised afterhours information and support to those who have experienced sexual harm.



Whanaungatanga is important to our work. All our teams meet regularly with our partners, referrers, and funders in the community. Our ACC team Francey and Sandi meet regularly with our ACC sub-contractors, providing fellowship and peer support in our role as an ACC supplier. We have working relationships with many community organisations and attend Taranaki Safe Families collective regularly. Margreet in our Whanganui office attends the local Manuka meetings. Our SHCSS team across the region regularly engage with local services to promote not only our service but to spread the message that Sexual Violence is not ok.

During the year we farewelled some of our whānau and welcomed some new faces too. Thank you to Jenny (Taumarunui), Loretta (Hawera) and Gwendoline (New Plymouth) – we acknowledge your service and wish you all the best in the next stage of your careers. A big warm welcome to Tara (New Plymouth), Laura (Hawera), and Paul (Taumarunui) who have joined us.



Eastern/Central Matariki celebration

Eastern & Central Region

The Eastern/Central team have experienced some highs and lows in the last year. I am proud of how our team has managed sickness, staff changes, and at times empty positions while we navigated our way through. Thank you team, for all your hard mahi and commitment to our outcomes and achievements.

Congratulations also to Pearl and Lynnette for attaining their Social Worker registration with the Social Worker Registration Board during the year – a big task now achieved.

The Western Team has achieved a lot this year. There have been many trainings provided by WellStop to help us develop and strengthen our practice/knowledge. As we progress towards a new year, plans are afoot to deliver more group work within our New Plymouth office and further explore how our unique position as an integrated sexual violence service can be developed for the benefit of our clients and community.

I am privileged to be part of such an innovative team whose passion for their work is reflected in their care both for clients and each other. Alison and Shinead provide wonderful administrative assistance to the team and always keep things running smoothly. Thank you to all the Western WellStop whānau for your effort and professionalism throughout the year.

Nga mihi,

Tina Gulliver

Western Regional Manager

We wished staff well on their outbound journey – From the Napier team we saw Nick leave to return to the UK, Rebecca moved to Tauranga, and Raynor also finished at WellStop. A huge haere mai to Tori, Reena, and Bryleigh who have all come into our Napier office to form our exciting and talented new team. A big thank you to Natalie, our Napier administrator who has helped facilitate the transitions and inductions in our Napier office.

In our Palmerston North team, we farewelled our Administrator Chris after 12 years of service and welcomed our new Administrator Leah to the team.

Mel successfully transferred into the role of Assistant Manager after we said farewell to our previous



Eastern/Central Christmas Party 2021



Eastern/Central Christmas do



Eastern/Central Matariki celebration

Assistant Manager Jonathan during the year. Thank you to Mel for all your oversight of the adult contracts in our team and active contributions to the running of the Palmerston North office.

A huge welcome to Tracy who also joined our Palmerston North office, bringing a wealth of knowledge from Corrections. Leanne Lasson also joined our staff after 12 years working behind the scenes as a contractor. Haere mai Leanne!

In Gisborne, we have two of the most experienced WellStop staff – Ale and Shelly. Thank you both for your 11 years of service come August. I acknowledge the difficulties COVID-19 has placed on travel for face-to-face visits and your continued mahi. We are fortunate to have kāmahi from other teams that share our

Gisborne office space with us to form a supportive, integrated WellStop office space.

In Levin, Cheryl has had to manage the office at times being closed on us, but has managed to continue to deliver the Manuka and AIM contracts. We were lucky enough to have a contractor join our Levin office to help with our demand for adult services, thank you to Louise for her work.

Our team have tried hard despite the COVID conditions to make connections with our communities and sector partners to deliver community education. We have been in schools, OT offices, Corrections, and iwi organisations throughout the year, as public health restrictions allowed.

" Thank you team, for all your hard mahi and commitment to our outcomes and achievements. "



The team have enjoyed some great training opportunities over the year. Cheryl and Shelly attended the Dyadic Developmental Practise training in New Plymouth. Reena, Lydia, and Tori attended the AIM3 and Under 12 training in Palmerston North. Talayna was fortunate to go to Melbourne for the International Child Trauma Conference, Mel completed training in group work in Auckland.

Despite the Eastern/Central team being split across four different offices across the Rōhi, we have successfully held waiata and tikanga learning every week where we enjoy coming together digitally. We also came together face-to-face for team building at the Napier Prison “break out”, our Strategic Plan Hui, and Partners for Change Outcome Management System training. We immensely enjoyed Matariki celebrations in our team – check out our photos!

I look forward to our next year, continuing our path of whanaungatanga and growth.

Ngā mihi,

Rowena Orpet

Eastern /Central Regional Manager



Southern Region

A big mihi to our Southern team for all their hard work during 2021/22, and for welcoming me into the role of Regional Manager late last year.

Our Southern team bring together a huge range of diverse skills and backgrounds which, combined with their heart for our work, provide outstanding support for our clients. Our team spreads across two offices in Lower Hutt and Masterton, with the Lower Hutt clinical staff sharing an office space with our corporate staff.

Our team have managed many challenges during the year as the pandemic pushed us back into lockdown. Despite these challenges, we’ve still managed to ensure clients receive the treatment they need.

Over the course of 2021/22, we said farewell to a few of our whānau as well as welcoming new team members. Our Administrator, Jo, left WellStop after 11 years of service in early 2022. Clinicians Nico and Sarah also moved on to other opportunities during the year. We thank them for everything they have done for WellStop and welcome our new Administrators Brittany and Nina, new Clinicians Leah, the two Heaths, and Fiona. Lastly, our temporary Administration support Sara, and our IT intern Taylor, welcome to our Southern whānau.



I especially wish to acknowledge our Assistant Manager Lauren and Adult Consultant Supervisor, Elizabeth, for their important leadership roles in our team. Elizabeth is always there to lend a helping hand and share the benefits of her experience with others. Lauren provides outstanding support to the team with her excellent knowledge of our D365 database and experience with WellStop's Adult work.

We celebrated some important milestones during the year when Lauren and Sarah both finished their internships and successfully completed their qualifications in Psychology – a big congratulations to each of them. Within our Southern whānau, we've also said a see you later, but not a goodbye, to our Assistant Manager/Clinician, Lauren as she embarks on a new journey that is motherhood, a huge ngā mihi to Lauren for all her hard mahi with our team and clients. We look forward to welcoming Lauren back in 2023.

Our work in Southern relies on strong relationships with some of our key partners. Our team work very closely in the community with Corrections, Oranga Tamariki, Barnardos, and many of our local iwi and schools.

On behalf of all of us in the Southern team, I thank those outside of our organisation whose cooperation has made our work possible this year.

I also acknowledge our clients, and the many parents and caregivers, for putting their trust in our team and for their commitment to taking steps toward a positive future.

We end the year with a full team in Southern and looking forward to the challenges and opportunities of a new year ahead.

Ngā mihi,

Miriama Tolo

Southern Regional Manager

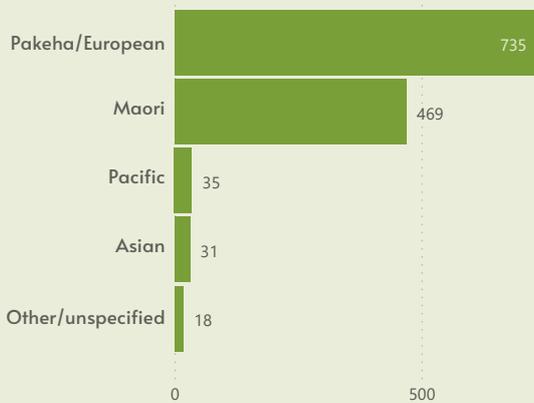
" Our Southern team bring together a huge range of diverse skills and backgrounds which, combined with their heart for our work, provide outstanding support for our clients. "

Key Statistics

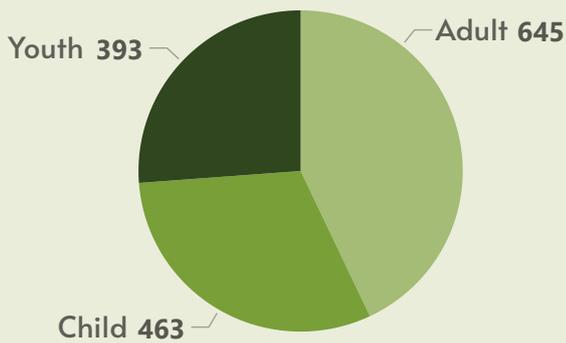


● Western
 ● Eastern/Central
 ● Southern

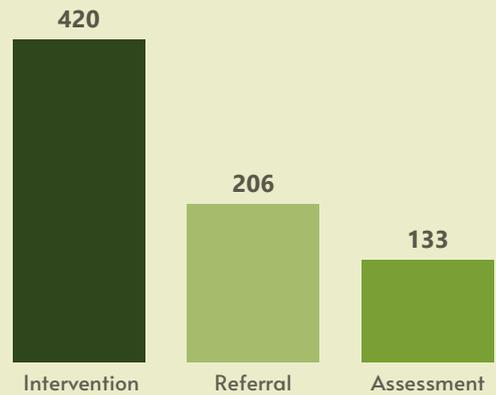
Top ethnicities



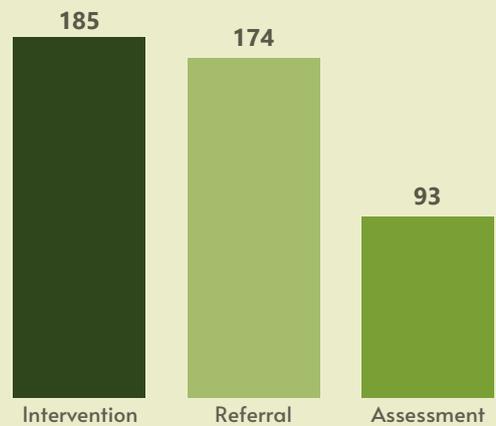
Client type



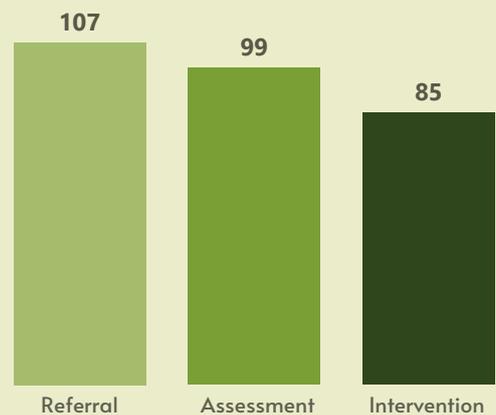
Western Region

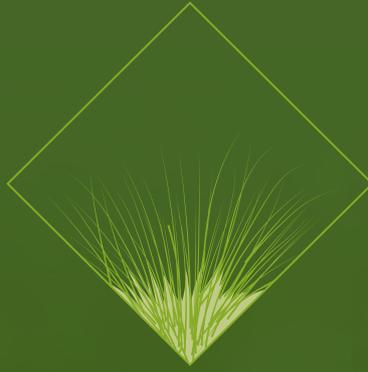


Eastern/Central Region



Southern Region





Our People

The compassion, dedication, skill, and professionalism of our staff make everything we do at WellStop possible. For this year's annual report, some of our team shared a bit about their mahi and what motivates them.

Ki te kotahi te kakaho ka whati,
ki te kapuia e kore whiti.

When a reed stands alone, it can break,
but when it is bound together, it is unbreakable.



" I particularly enjoy the privilege of being able to walk alongside clients and their whānau on their healing journeys. "

Leah

Clinician | Masterton

Leah is WellStop's Clinician in Masterton and works as part of the Southern Region team. Leah's whānau combine the cultural traditions of her Dutch family and her husband's Māori heritage. One thing both families have in common, says Leah, is big family gatherings and enjoying delicious kai together, "particularly for birthdays or holidays, we don't really need a reason!"

Leah's qualifications include a Bachelor of Social Work and a Postgraduate Diploma in Education. She is currently completing a Masters in Counselling through Massey University. Leah brings seven years' experience working with children and whānau to her role, previously working in care and protection as a social worker.

Leah has a passion for supporting clients towards healthy futures and positive decisions for themselves and their communities.

"I particularly enjoy the privilege of being able to walk alongside clients and their whānau on their healing journeys and watching them achieve their goals. I work with some pretty awesome clients too! I love the variety that the work offers, having to be flexible in my approach with different ages and cultural backgrounds"



Lydia

Clinician | Palmerston North

A registered Counsellor, Lydia is a Clinician working with children and youth in WellStop's Palmerston North office. Lydia has been with WellStop since June 2021, and draws on more than 8 years' experience in trauma-related therapy.

Lydia is passionate about family and service to the community, traits core to her values having grown up as the daughter of two pastors and watching her father serve the community as a successful local politician in South Africa.

Lydia moved to Palmerston North from Auckland to join the WellStop team, a decision she says was one of the best she's ever made.

"When a child or family comes in, they are going through a journey," says Lydia. "It is a rewarding feeling if you can even make the smallest impact to that person's journey."



" I enjoy the 'Ah-Ha' moments that come with therapy, and watching clients slowly develop a more comprehensive understanding about themselves. "

Merryck Clinician | Lower Hutt

Merryck is a Senior Clinician in WellStop's Southern office based in Lower Hutt. Merryck has strong links to his birth country of South Africa and to Tauranga where he spent his childhood before moving to Wellington. Merryck is a Registered Clinical Psychologist with a Post Graduate Diploma in Clinical Psychology and a Masters in Forensic Psychology from Victoria University.

Prior to joining WellStop, Merryck held roles with the Department of Corrections as a psychologist, and with the CCDHB Early Intervention Service working with young people and whānau. Joining WellStop has provided Merryck with opportunities to combine his experience across the justice and health sectors with his interest in effective early intervention for rangatahi.

Now in his second year at WellStop, Merryck works with both adult and youth clients, and with whānau, and loves developing a strong working alliance with his clients.

"I enjoy the 'Ah-Ha' moments that come with therapy, and watching clients slowly develop a more comprehensive understanding about themselves and who they would like to be in the future," says Merryck.

Merryck also works across agencies, engaging with key stakeholders to support community and prevention initiatives. Merryck is looking forward to contributing further to WellStop's group-based therapy in the year ahead.

" I think having WellStop's services available to our community makes a difference, knowing that they have somewhere to go, a sense of safety coming to WellStop. "

Nina Administrator | Lower Hutt



Alongside Brittany, Nina is one of the friendly faces of our Lower Hutt Reception and Administration Team who welcome our clients and support our clinicians while keeping our office running smoothly.

Lower Hutt-raised, Nina and her whānau keep a strong connection with their Tokelauan language and culture, something Nina takes pride in passing on to new generations.

Nina brings a wide range of experience to WellStop, most recently

from Oranga Tamariki where she worked with at risk tamariki and rangatahi. Nina has a Certificate in Administration & Business and is also a qualified hairdresser.

Nina enjoys welcoming clients into our Southern office and supporting Clinicians to make a difference in our community. Nina says, “I think having WellStop’s services available to our community makes a difference, knowing that they have somewhere to go, a sense of safety coming to WellStop.”



Talayna

Clinician | Palmerston North

Based in WellStop’s Palmerston North office, Talayna is a Clinician with a primary focus on supporting children and adolescents.

Talayna grew up in Palmerston North as an only child and is now a proud mum to her fur babies consisting of four dogs and two pigs.

A qualified social worker, Talayna has a professional background in primary mental health. Talayna holds a Bachelor of Social Work with Honours and has been a clinician at WellStop since May 2021.

Since starting with WellStop Talayna has enjoyed the opportunity to engage in a wide range of professional development, including specialist training in harmful sexual behaviour assessment and treatment, and most recently travelling to Australia to attend a conference on child trauma.

Talayna enjoys working with children and youth, supporting them to build their futures, educating whānau about harmful sexual behaviour, and making a difference in clients’ lives.

Talayna enjoys working with children and youth, supporting them to build their futures, educating whānau about harmful sexual behaviour, and making a difference in clients' lives.



Beverley has a significant interest in working with tamariki, rangatahi, and whānau who are experiencing challenges in their lives.

Beverley

Social Worker | Taumarunui

Beverley is a Social Worker in WellStop's Sexual Harm Crisis Support Service, providing support to survivors of sexual harm.

Now based in Taumarunui, Beverley was born and raised in Auckland. Whānau is important to Beverley and she enjoys the chance to get together for family gatherings and celebrations to share Cook Island food together.

As a social worker, Beverley has a significant interest in working with tamariki, rangatahi, and whānau who are experiencing challenges in their lives, whether it be related to their taha hinengaro, taha wairua, taha

tinana, or taha whānau – especially those who have been impacted by abuse.

Through her time at WellStop, Beverley says she has enjoyed the opportunities to train with her team and develop her understanding and awareness of other therapy approaches, models, and interventions.

Recently, Beverley has chosen to challenge herself further in her career and learn more about harmful sexual behaviour in children. Beverley enjoys engaging with individuals who are seeking support to be able to heal and improve their health and wellbeing.

Sexual Harm Crisis Support Service

WellStop's Sexual Harm Crisis Support Service (SHCSS) provide immediate support to people who have been affected by sexual harm.

Our team are here to listen and provide social work support and advocacy. WellStop is fortunate to be able to provide these services to people who are based throughout Taranaki, Ruapehu, and Wairoa. Crisis support is available to people of all ages and their family/whānau, support is available at all stages of sexual harm.

Team Leader Kellyanne recently moved into the role following two years as a social worker within the team. "I have massively appreciated all the support and guidance from our staff at WellStop and the SHCSS Team during the transition into my new role," says Kellyanne. "I would like to acknowledge Sandi Cummings, who was previously the Team Leader for the SHCSS. Sandi has set the foundation for the service, and we appreciate all the mahi she has developed through the time she spent in this role."

The SHCSS is set to expand in the year ahead with new team members coming on board in New Plymouth. We have had also welcomed new team members Paul and Laura during the year, and Michelle joining us in late 2022.

Highlights for the year included the opportunity for Professional Development as a Rōpu in New Plymouth, allowing new learnings to enhance our professional practice, and the introduction of the new afterhours service to ensure 24/7 emergency support to the community.

"The SHCSS team have been amazing throughout the year, their determination and commitment to meet the needs of whānau who have experienced Sexual Harm is a testament to themselves," says Kellyanne.

"On behalf of WellStop and myself to the SHCSS Team, thank you so much for your amazing mahi during 2022."

" The SHCSS team have been amazing throughout the year, their determination and commitment to meet the needs of whānau who have experienced Sexual Harm is a testament to themselves. "

- Kellyanne (pictured)



Supporting Survivors through ACC Services

As part of WellStop's unique integrated service model, survivors of sexual violence can access ACC-funded therapy through WellStop. WellStop's ACC team also works with our network of community sub-contractors to provide access to support.

During 2022, WellStop's ACC service underwent a revamp with the appointment of our in-house ACC Team Leader and ACC Counsellor. Team Leader Sandi has more than 20 years counselling and support experience, most recently as Team Leader of WellStop's own Sexual Harm Crisis Support Service. Sandi is well-supported by ACC Counsellor Francey.

Our ACC team work closely with our Sexual Harm Crisis Support and Harmful Sexual Behaviours services.

"This allows us to fully integrate our services as we receive referrals

and support clients on their healing pathway," says Sandi.

"We are able to time appropriate interventions with the service that is best able to meet the client's needs."

At the end of this year, we will be farewelling our ACC Counsellor Francey. Francey has been with WellStop for over 12 years now, and WellStop would like to acknowledge Francey for her hard mahi and all that she has accomplished.

"When I talk with colleagues that Francey has worked with, I can see the respect that they have for her. And when I talk with clients, I can see that they hold Francey in high esteem. She has made a real difference in client's lives", says Sandi. Thank you for your service Francey!

WellStop is always looking out for counsellors and other therapists practicing in the community and interested in working with WellStop to make ACC-funded support available for survivors. We've had interest from a number of new therapists this year and look forward to continuing to expand this service for clients in 2022/23.



Francey and Sandi

Building Trans-Tasman Relationships

" The trans-Tasman relationship is a valuable one to share ideas and strategies...[and] further opportunities for collaboration. "

In March of 2022, WellStop's CEO Mark King and Consultant Supervisors Elizabeth Ross & Elizabeth Waddington were fortunate to attend the Australian and New Zealand Association for the Treatment of Sexual Abuse (ANZATSA) adolescent roundtable in Brisbane.

The conference covered a range of issues for professionals working with young people to address sexual harm and its impacts. Topics included the rise of online child exploitation, best practice responses for services, the impacts of childhood sexual abuse in adulthood, and much more.

Our delegation also enjoyed the chance to hear representatives from the National Office for Child Safety – Department of Prime Minister and Cabinet in Canberra – speak about the development of harmful sexual behaviour services in Australia.

The trans-Tasman relationship is a valuable one to share ideas and strategies that work, and we were pleased that engagement with our Australian colleagues has turned into further opportunities for collaboration.





Australian Parliament House, photo by Ian Chen

" The three agencies discussed... the good work being done across the country in the child, youth, and adult spaces. "

In June 2022, WellStop and our sector partners Safe Network and STOP enjoyed the chance to meet again with the Australian National Office for Child Safety again in New Zealand to discuss their plans about service development across Australia, and sharing some of our own experience.

The three agencies discussed the evolution of services in the Harmful Sexual Behaviour sector in New Zealand and the good work being done across the country in the child, youth, and adult spaces. The WellStop team spoke to work being done with client demographics, relationships with strategic partners, and programme development in both prevention and rehabilitation.

The New Zealand sector agencies also gained the opportunity to participate in consultation with the Australian Offender Prevention Service, and continue this cooperation to give our clients opportunity to offer their lived experience and give voice from the client's experience into treatment and service development.

2022 has been an amazing opportunity to develop new relationships and our organisations look forward to keeping in contact and working together where possible to develop policies, services, and research.

WellStop working in collaboration with:



Australian Government
National Office for Child Safety

SUMMARY FINANCIAL INFORMATION

WellStop would like to acknowledge our government contract partners and the Lottery Grants Board for their financial support this year.

Summary statement of comprehensive revenue and expense for the year ended 30 June 2022	2022 \$000	2021 \$000
Revenue		
Total revenue	5,858	6,426
Expenditure		
Employee related costs and contractors	4,319	3,657
Depreciation	113	104
Other	858	831
	5,290	4,592
Total surplus for the year	568	1,834
Total comprehensive revenue and expense for the year	568	1,834
Summary statement of financial position as at 30 June 2022		
Current assets	4,086	2,944
Non-current assets	178	231
Total assets	4,264	3,175
Current liabilities	934	413
Net assets/Total equity	3,330	2,762
Summary statement of cashflows for the year ended 30 June 2022		
Net cashflows from operating activities	1,155	1,947
Net cashflows from investing activities	(63)	(152)
Net increase in cash and cash equivalents	1,093	1,795
Cash and cash equivalents at 1 July	2,816	1,021
Cash and cash equivalents 30 June	3,909	2,816

* Audited Financial Statements are available on the Charities Services Register website at <https://register.charities.govt.nz/CharitiesRegister/Search>. Charity Registration Number CC52259



WELLSTOP

◆ WHIRIA TE TANGATA ◆

Thank You

Presented by

DGX designsnz.
artworks|graphic design